

# Adelaide Place Baptist Church

## Pastor/Chaplain

### Person Specification

<b>KNOWLEDGE</b>
A qualification in theology, religious studies or pastoral care
In agreement with the church's constitution as described in the Church Profile
Knowledge of other churches and Christian organisations, especially in the Glasgow area.
Knowledge of applying a Christian perspective in today's culture.
Knowledge and experience of commerce, industry or public services.
<b>SKILLS</b>
Able to preach and lead worship
Able to develop and encourage others to release their potential
Good communication skills and an ability to demonstrate creative approaches to relating to others
Able to chair and lead meetings
Able to develop and implement plans and lead others
An ability to relate to management, unions and people of differing political views
Good administration skills and able to use modern ICT tools
<b>ATTRIBUTES</b>
Strong and mature Christian faith.
Ability to work under direction whilst also taking a lead in other areas
Ability to work alongside people in different life situations
Mission-orientated
Willingness to work with others in a multi-denominational and multi-faith context
Able to relate life experiences to ministry
Agreement with the Aims and Five Year Vision of the church
<b>SPECIAL FACTORS</b>
Flexible with working hours within reason