

Adelaide Place Baptist Church

Associate Pastor and Chaplain

Job Description

Primary purpose

To work with the Senior Pastor to develop and maintain the ongoing witness of Adelaide Place Baptist Church (APBC), in line with the church's agreed Action Plan. This will also include working in partnership with Work Place Chaplaincy Scotland in developing a chaplaincy service to the business community in the city centre.

Objectives

The role will involve working in the following six areas:

Chaplaincy (approximately 50% of role)

- Develop a Chaplaincy ministry beginning with the church's business ministry, making contacts with staff and clients of the nursery and guest house, and users of the auditorium
- There will be an expected natural progression beyond Adelaide's into other city centre businesses which are open to chaplaincy support
- There will be the potential to develop a mentoring ministry for trainee chaplains working in placement with the church

Mission development (in partnership with the Senior Pastor):

- Release the potential of the church to develop ministry through the use of each person's gifts and abilities
- Strengthen and develop the established housegroup system, paying special attention to developing a strong and healthy leadership pattern throughout every activity of APBC
- Take a special interest and promotion in the pastoral care and evangelism amongst students both local and overseas
- Participate in the Business in Glasgow initiative in partnership with Renfield St Stephen's Church of Scotland

Pastoral

- Develop relationships in Adelaide's Nursery, including the staff, children and parents
- Lead on two new initiatives in Adelaide's Nursery in the first year
- Encourage church adherents to become members
- Share in pastoral work and general visiting amongst congregation
- Baptisms, weddings, infant dedications, funerals and any related pastoral work within the congregation

Preaching/Teaching/Worship

- Preach and lead worship two to three times a month.
- Develop other teaching opportunities within the life of the church

Administration

- Attend AP Business Meetings
- Chair 50% of Deacons Meetings (which occur monthly), after an induction period
- Chair 50% of AP Business Meetings (which occur 3x year), after an induction period

Representation

- Deputise for Senior Pastor as Baptist Chaplain at Strathclyde University
- Establish and maintain relationships with other Christian organisations in Glasgow City Centre, working in a multi-denominational context

In addition, you will be asked to perform other duties as are agreed from time to time with the Senior Pastor.

Job Details

Line Management

The post-holder is accountable and responsible to the membership of Adelaide Place Baptist Church. Operationally, the post-holder will be line managed by the Senior Pastor, Jack Quinn, and accountable to the Deacons who will oversee the role. There will also be consultation and support from Work Place Chaplaincy Scotland

Hours of Duty

The post is full time and the hours will need to be flexible. It is expected that the person appointed will be able to lead worship and preach for at least 2 Sundays a month. The nature of the appointment will entail some evening work.

Stipend

The financial remuneration will be the Baptist Union of Scotland minimum stipend (£20,000 per annum) plus allowances and expenses as at 1st December 2011. In addition housing allowance in lieu of a manse will be provided.